Mactech Europe Ltd	No. BEG-QP-0005
	Issue: 3
Occupational Health & Safety Policy Statement	Date: January 2020
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The directors of the Beckenham Engineering Group Limited are dedicated to the continual improvement of each business concern within its portfolio; Each business model has a structured top level management system, with the ownership of operational procedures and system compliance. Where this policy is applicable the business and the scope is detailed below.

• MACTECH EUROPE LTD

The design, manufacture, procurement, sale and rental of on-site machining equipment, the provision of on-site machining services, training and associated tasks.

Beckenham Engineering Group Limited recognises its duty to comply with the Health and Safety at Work Act 1974, and other legal requirements, and is committed to the prevention of injury and ill health. By implementing a management system meeting the requirements of ISO 45001:2018, Beckenham Engineering Group aims to continually improve its occupational health and safety (OH&S) management and OH&S performance and to comply with all applicable legal requirements, and other requirements to which is subscribes, that relate to OH&S hazards.

Beckenham Engineering Group Limited will, as far as is reasonably practicable:

- Provide adequate resources to maintain health and safety;
- Carry out risk assessments and review them when necessary;
- Provide and maintain systems of work which are safe and without risk to health;
- Establish arrangements for the use, handling, storage and transport of articles and substances provided for use at work, which are safe and without risk to health;
- Provide employees with such information, instruction, training and supervision as is necessary to
- secure their safety and health at work and that of others who may be affected by their actions;
- Carry out health surveillance, where required;
- Ensure that all machinery, plant and equipment is maintained in a safe condition;
- · Make adequate provision and arrangements for welfare facilities at work;
- Keep the workplace safe and ensure that access and egress are safe and without risk;
- Monitor safety performance to maintain agreed standards.

The duties of employees, trainees and visitors are to:

- Take reasonable care of their own health and safety, and that of others who may be affected by their acts or omissions at work;
- · Co-operate with others in the company to fulfil our statutory duties;
- Not interfere with, misuse or willfully damage anything provided in the interest of health and safety.

To ensure that this policy is effective, we will:

- Review the OH&S management system and objectives annually during Management Review, or upon significant changes in the business;
- Make any such changes known to employees;
- Maintain procedures for communication and consultation between all levels of staff on matters of health, safety and welfare;
- Make associated documents available to all interested parties.

Signed:

Name:

I.G. Beckenham

Group MD

Position:

Mactech